



[2000]
ANNUAL
REPORT



Minnesota Workers' Compensation
Insurers Association, Inc.
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www.mwcia.org

DELIVERING
MEMBER
VALUE



WWW.MWCIA.ORG

WORLD WIDE WEB ACCESS

ACCEDE

AUTOMATED CARRIER CALL ENTRY & DATA EDIT

MWCIA NEWS

CIRCULAR LETTERS

SPECTRUM

BASE OPERATING SYSTEM

RATEMAKING REPORT

PURE PREMIUM BASE RATES

BEEP

BUREAU ENTRY & EDIT PACKAGE DATA

OUR FOCUS [STATEMENT OF PURPOSE]

[AS THE PREFERRED PROVIDER OF
QUALITY MINNESOTA WORKERS'
COMPENSATION INFORMATION, WE ARE
COMMITTED TO DEVELOPING PRODUCTS,
SERVICES AND MARKETS THAT MEET OUR
CUSTOMERS' EVOLVING NEEDS, AND TO
PROVIDING A WORK ENVIRONMENT RICH
IN OPPORTUNITIES FOR PERSONAL
AND PROFESSIONAL GROWTH]

One book that received a lot of attention in 2000 was "Who Moved My Cheese?" by Spencer Johnson, M.D. The story deals with unexpected change and how the characters respond to a major alteration in their comfortable life styles. The author presented the story in a very easy-to-read format that is entertaining as well as enlightening. The timing for this type of book

was interesting because 2000 was certainly marked by significant changes. All the way from the "up and down" stock market to what seemed like the "Never Ending Story" of election year dramatics. People have been impacted in many different ways. Mergers have continued to be a very real part of the business world. The recent dramatic climb of 'dot com'

companies turned into the loud crashing of many failed dreams. Once promising stock options turned out to be just paper and not the financial windfall that seemed within the grasp of so many. People were quickly finding themselves out of jobs and apparently quickly back into the workplace because the nation's unemployment figures remained low.

UPDATE

[PRESIDENT'S MESSAGE]



Bruce Tollefson, President

In workers' compensation, results from various parts of the country looked very bleak as loss ratios continued to grow with California leading the way. We saw some major price changes (increases) that would have some impact,

but there will most likely be more to come before the picture starts to improve. Also, in a number of states, the assigned risk plans started to grow in size and number of accounts. So far, Minnesota pure premium base

rates haven't tracked with the national numbers and results. We have recently witnessed the demise of a couple of insurance companies, but we've yet to see anything similar to the more dramatic results elsewhere.

2001 will mark the seventh year in a row that Minnesota pure premium base rates have decreased. This points to positive results for the system. However, this is only part of the picture, not the whole picture. The August and October MWCIA newsletters contained articles concerning the differentials between MWCIA pure premium base rates and Minnesota net premiums (final price) over the past 10 years. In 1990, net premiums were nearly 40 percent higher than pure premium base rates, but in 1999, net premiums had fallen to almost 20 percent below pure premium base rates. Both newsletter articles explained the reasons why there could be such differentials and how open competition works in Minnesota. For further information concerning this important topic, you can view the August and October 2000 MWCIA newsletters by logging on to our website at www.mwcia.org.

One important source of information that influences pure premium base rates is financial data. Early in 2000, MWCIA's Actuarial staff rolled out internally developed software created to assist members in electronically submitting their financial data. By the end of 2000, over 45 percent

of MWCIA's members were using our Automated Carrier Call Entry and Data Edit (ACCEDE®) software. Throughout the year, staff continued to enhance and improve the software. Our efforts to make the tasks of data submission more automated and less costly continue. You can find more information on ACCEDE® in the April 2000 edition of *MWCIA News* available on our website at www.mwcia.org.

While all of this was going on, MWCIA staff was working hard to make a number of things we have been planning over the past couple of years a reality. I referred to our website above. Besides our newsletters, circulars and other communication pieces, it now contains a number of additional MWCIA products and services that significantly improve delivery and distribution. Members and subscribers now make use of the following key on-line database services: Class Code Search, Assigned Risk Rate Search, Employer Experience Modification Search, Carrier Rate Search and Assigned Risk DEPOP Search. A significant enhancement to the Employer Experience Modification Search has been the added ability for on-line viewing and printing of experience rating worksheets.



"As an employer representative on the Board of Directors of the Minnesota Workers' Compensation Insurers Association, I am impressed with the professionalism and objectivity that characterizes the work of this organization. Insurers, employers, and the public are well served by the important contributions the MWCIA makes to the workers' compensation system. This has a positive impact for workers and for Minnesota business."

JOHN DIEHL, ESQ. - PUBLIC BOARD MEMBER
LARKIN HOFFMAN DALY & LINDGREN LTD

A key vision has been to make all MWCIA products and services available through our website. One of the primary things this does is put access to critical information into the hands of our members and subscribers in a very effective and efficient means. MWCIA staff will continue to work hard on delivering more key products and services via the web.

The base which enables us to effectively and efficiently distribute key products and services through our website is the new relational data base system we implemented towards the end of 1999... ACCCT Spectrum®. As we've stated before, Spectrum® was jointly developed by North Carolina Rate Bureau, Wisconsin Compensation Rating Bureau and MWCIA. We are very excited that the Workers' Compensation Rating and Inspection Bureau of Massachusetts

has decided to implement Spectrum® in 2001. There are a number of advantages through the addition of another data collection organization. The cost sharing of ACCCT's system development and maintenance is further enhanced, but even more importantly, it provides for increased continuity within the workers' compensation system while allowing for important flexibility as needed. ACCCT also released BEEP 2.0 (Bureau Entry and Edit Package®), which included a number of significant enhancements. In 2001, ACCCT is working on a number of other key technological developments that will greatly enhance data exchange between carriers and data collection organizations. You can find more information about BEEP 2.0 in Circular Letter No. 00-1353 available on our website at www.mwcia.org.

You will notice perhaps my not so subtle efforts to promote your use of the MWCIA website. Hopefully you have visited or will soon visit our site to find out how it can help you. We believe that MWCIA's website is becoming the tool we envisioned it to be two years ago...our primary means of distribution for communications, products and services.

Whether on the local scene or on the national level, MWCIA continues to search for, or I should say, "sniff" out, other key products and services to further support the Minnesota workers' compensation marketplace. "Sniff" is the name of a character in Dr. Johnson's book. Following his lead, we continue with the understanding that change can be good, especially when it is done with our members' and customers' needs in mind.

The following pages outline other significant steps taken by MWCIA in 2000 and other important information concerning the MWCIA. In closing, I want to leave you with a statement that portrays who we are and what we do:

As the preferred provider of quality Minnesota Workers' Compensation information, we are committed to developing products, services and markets that meet our customers' evolving needs, and to providing a work environment rich in opportunities for personal and professional growth.

We are the Minnesota Workers' Compensation Insurers Association, a quality provider of information and services.



Bruce Tollefson



SUCCESS [THE YEAR IN REVIEW]

Our 2000 Annual Meeting was called to order at 10:00 a.m., Tuesday, April 18 at the Decathlon Hotel & Athletic Club, 1700 East 79th Street, Bloomington, Minnesota.

The following members were elected to fill the traditional four-year director terms of those terms that had expired:

Mr. Thomas Hutchison, Lumbermen's Underwriting Alliance (non-stock)
Mr. Stu Thompson, MICOA (non-stock)

During 2000, we held four board meetings during which the MWCIA addressed and resolved a number of important issues related to the operations and management of the MWCIA including:

- Approval of an operating budget that held spending levels in line with current industry growth while assuring continued quality and timeliness of services
- Continued implementation of a multi-year plan for the scheduled upgrading of MWCIA computer and web based data processing and delivery services to assure that members can continue to access and file information with the MWCIA using efficient, cost saving technologies
- Approval and issuance of the MWCIA's 2001 Annual Ratemaking Report
- Updating MWCIA's various rating plans and manuals within the confines of applicable laws and regulations to assure consistency with changes considered in other jurisdictions
- Finalization of various assessment adjustments from prior years
- Continued work with regulators and members to assure a higher level of communication and service delivery in future years

As of December 31, 2000, the members of our Board were:

Mr. David LeBlanc
American Compensation Insurance Company

Mr. John Diehl, Esq.*
Larkin Hoffman Daly & Lindgren Ltd.

Mr. David Young
Liberty Mutual Insurance Company

Mr. John Hill
Lumbermen's Underwriting Alliance

Mr. Stu Thompson
MICOA

Mr. David Kielsa
SAFECO Insurance Companies

Mr. Bruce Kaufenberg
St. Paul Companies

Ms. Patricia Johnson
State Fund Mutual Insurance Company

Mr. Calvin Hiraoke
TIG Insurance Company

Mr. Eugene Miller
Western National Mutual Insurance Company

Mr. Matthew Winkel*
Wilson-McShane Corporation

Mr. Thomas McCarty
Zurich U.S.

*Public Member appointed by the Minnesota Department of Commerce





"The MWCIA operates efficiently for its members and helps assure that the workers' compensation system in Minnesota continues to run smoothly by providing the statistical data and base rates that are so critical to making the insurance mechanism work.."

DAVE YOUNG – BOARD MEMBER
DIVISIONAL UNDERWRITING MANAGER –
LIBERTY MUTUAL INSURANCE COMPANY

ACTUARIAL SERVICES

We released our 18th Annual Ratemaking Report to our members, and made it available to the public, on September 6, 2000.*

The Report, which includes a diskette containing complete, revised pure premium base rates and rating values, reflects an overall average decrease of 5.0 percent from the January 1, 2000 pure premium base rate level.

*The MWCIA Ratemaking Report is derived from Minnesota only experience and was prepared in compliance with Minnesota Statutes 79.55 and 79.61 and related regulations. We urge carriers to review Minnesota law to determine permitted use of this report.

The change is based on:

- A review of the latest insurance company financial experience – Policy Years 1997-98 and Accident Years 1998-99 – a decrease of 9.1 percent
- An analysis of the effects of the benefit changes as a result of the enactment of SF 3644 – an increase of 4.2 percent (see WCAC paragraph, below)
- An analysis of the effect of the automatic increase in part time benefits, effective October 1, 2000 – an increase of 0.3 percent

By industry, percentage changes are as follows:

Manufacturing: (14 percent: carpentry, clothing, tool, computer, etc.) -2.6

Contracting: (5 percent: electrician, plumbing, contractors, etc.) -6.7

Office/Clerical: (58 percent: sales, attorneys, clerical, etc.) -5.4

Goods/Services: (18 percent: hotels, auto service, retail, etc.) -6.9

Miscellaneous: (3 percent: trucking, drivers, delivery, etc.) -2.1

Now reflecting a decrease for the seventh consecutive year, the 2001 Report indicates a drop of nearly 15 percent since the onset of competitive rating in 1984 and represents the lowest pure premium rate level in 25 years.

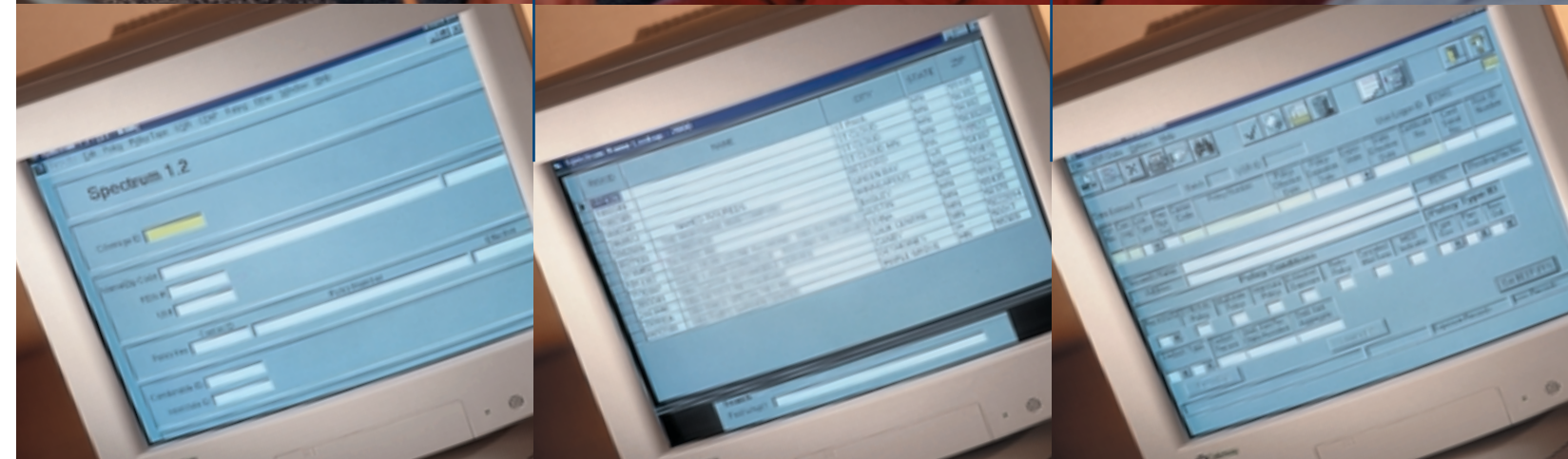
VOLUNTARY MARKET

In the Voluntary insured marketplace, while the average cost per case has increased 16 percent since 1992, lost time (indemnity) frequency per worker has decreased 50 percent during the same time period.

The insured market shares have also changed significantly with the Assigned Risk and the Self-Insured markets dropping 73 and 21 percent, respectively, while the Voluntary market increased 27 percent. With larger proportions of dollars impacting Voluntary market exposures over time, and precipitous decreases in indemnity frequency, pure premium base rate levels continued their downward slide.



ACCEDE [ELECTRONIC SUBMISSION]





Craig A. Anderson, Vice President

ACCEDÉ® includes powerful, built-in editing capabilities to target data problems and anomalies and to correct a wide range of errors. As more carriers choose to utilize ACCEDÉ®, we anticipate a significant reduction in the time it takes to produce our Annual Ratemaking Report.

ACCEDÉ®

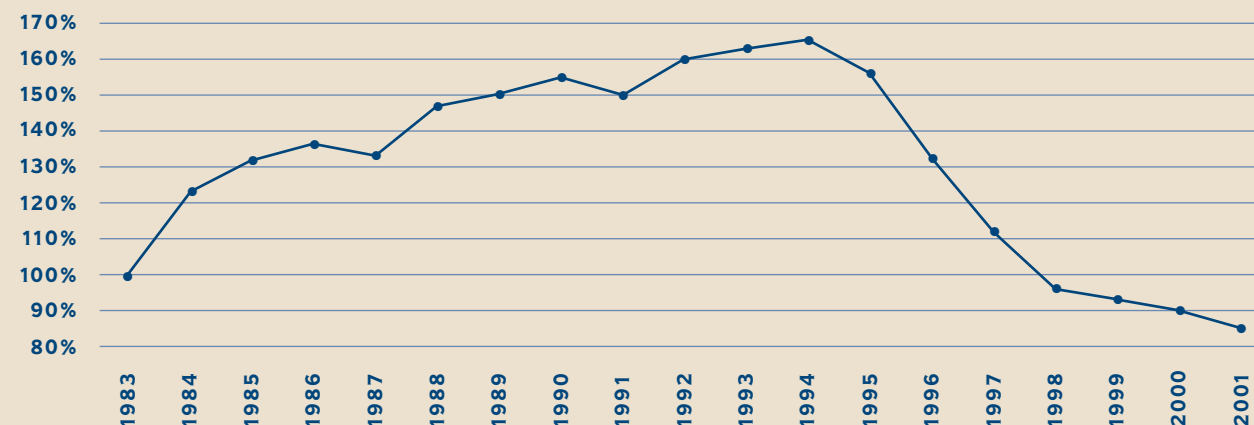
We are proud to announce that the release of MWCIA's first exclusive software product, ACCEDÉ® (Automated Carrier Call Entry & Data Edit), occurred on schedule in January 2000. The combined efforts of the Actuarial Services and IT departments now allow carriers to use ACCEDÉ® to electronically submit their financial data.



COMMITTED [DATA INTEGRITY]



MINNESOTA WORKERS COMPENSATION
CUMULATIVE PURE PREMIUM BASE RATE LEVEL CHANGES SINCE 1983



WORKERS' COMPENSATION ADVISORY COUNCIL

The MWCIA staff played an important role in assisting the Workers' Compensation Advisory Council (WCAC), in the analysis of the effects of alternative legislative amendments during the 2000 session. Combined efforts on a number of fronts led to the unanimous passage by both houses of the Minnesota Legislature of SF 3644 resulting in:

- the transfer of the Assigned Risk Plan's "excess surplus" to the Special Compensation Fund (SCF)
- a decrease in the SCF assessment
- an increase in the maximum weekly benefit
- an increase in the permanent partial schedule
- an increase in fatal dependency benefits

The overall effect of these changes resulted in a 4.2 percent increase in the pure premium base rate level, with an accompanying decrease from 30 to 20 percent in the SCF assessment.



DATA
COLLECTION
SERVICES

We are pleased to announce a number of accomplishments during 2000.

We started several paper processing changes (effective April 1st) to encourage electronic reporting of policy information and unit statistical data and are pleased to report that these changes have been well received by our members. In addition, we instituted improved feedback reports to our member carriers and accepted additional carriers into production for electronic reporting of policy data.

On the financial side, we implemented an improved asset inventory system to better track and manage our physical assets such as furniture, equipment, and electronic

devices. This system provides us a comprehensive listing for insurance purposes as well as an aging list to track replacement needs.

STAFFING

In addition to undergoing a department reorganization to provide greater growth opportunities for our employees, DCS implemented several training programs for those employees performing critical functions. Moreover, we reviewed and implemented a number of supplemental training and educational opportunities for staff at large.

NATIONAL
INVOLVEMENT

Our commitment to external organizations continued to grow in 2000. With respect to the IAIABC (International Association of Industrial Accident Boards and Commissions), we represented MWCIA as a member of the Implementation and Maintenance Proof of Coverage and Regulatory Compliance committees. We also represented MWCIA and WCIO (Workers' Compensation Insurance Organizations) on the EDI Steering Committee.

We remained active as well through our membership on the executive board of the IDMA (Insurance Data Management Association) and in the WCIO as members of its EDI and ASWG committees and through our participation in the bi-annual WCIO managers' meetings.

EXPERIENCE RATING

During 2000, we continued our activities in connection with the experience rating of employers. 42,847 Minnesota intrastate experience ratings were published, including revisions.

The 2000 breakdown of current Minnesota intrastate ratings by modification factor is as follows:

Total Ratings between 0.01 & 0.49	7
Total Ratings between 0.50 & 0.59	22
Total Ratings between 0.60 & 0.69	239
Total Ratings between 0.70 & 0.79	3056
Total Ratings between 0.80 & 0.89	11,356
Total Ratings between 0.90 & 0.99	11,032
Total Ratings between 1.00 & 1.09	2,536
Total Ratings between 1.10 & 1.19	2,181
Total Ratings between 1.20 & 1.29	2,141
Total Ratings between 1.30 & 1.39	1,526
Total Ratings between 1.40 & 1.49	734
Total Ratings between 1.50 & 1.59	495
Total Ratings between 1.60 & 1.69	254
Total Ratings between 1.70 & 1.79	159
Total Ratings between 1.80 & 1.89	101
Total Ratings between 1.90 & 1.99	53
Total Ratings greater than 1.99	93

UNIT STATISTICAL PLAN DATA

Unit Statistical Plan data is collected, processed and tabulated for use in developing the classification data within the Association's Annual Ratemaking Report. Listed below is a four-year summary of this activity.

Policy Year	Year Tabulated & Summarized	Number of First Reports
1-1-95 to 12-31-95	1997	101,659
1-1-96 to 12-31-96	1998	103,376
1-1-97 to 12-31-97	1999	105,053
1-1-98 to 12-31-98	2000	115,621

MERIT RATING

Minnesota statutes require that all Assigned Risks not eligible for experience rating must be subject to a Merit Rating Plan developed by the Department of Commerce. A total of 35,706 Assigned Risk files were eligible for Merit Rating in 2000. The 2000 Merit Ratings were distributed as indicated on the chart below.

Merit Rating Factor	Number of Assigned Risk Files
0.67	33,053
0.90	1,695
1.00	840
1.10	118

Linda M. Hanson, Vice President



“In the workers’ compensation system current, credible data and information are important to every stakeholder. MWCIA is committed to the pursuit of this challenging but critical objective.”

PAT JOHNSON – BOARD MEMBER
PRESIDENT AND CEO – STATE FUND MUTUAL INSURANCE COMPANY

POLICY REVIEW / POLICY ENTRY

An important activity of the Association is the capture of policy coverage information and the management of the Insurance Coverage Verification System (ICVS). The ICVS function provides the Department of Labor and Industry with computer-generated information on workers’ compensation insurance coverage and eliminates the carriers’ obligations to file notifications of coverage and cancellation with the Department.

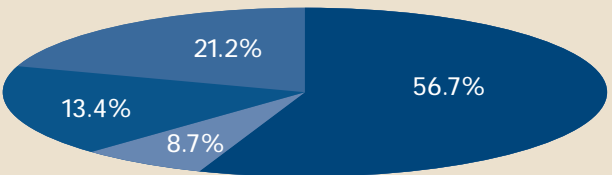
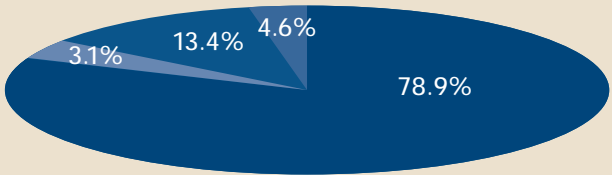
Policy Review and Policy Entry items were distributed as follows:

	Assigned Risk	Voluntary Market	Totals
Policies (paper)	6,736	62,108	68,844
Policies (electronic)	40,703	29,196	69,899
Endorsements (paper)	8,745	222,646	231,391
Endorsements (electronic)	169,277	83,927	253,204
Cancellations (paper)	1,281	24,434	25,715
Cancellations (electronic)	31,945	11,603	43,548
Subtotals	258,687	433,914	692,601

REVENUES & EXPENSES

*Includes 1998 and 1999 assessments.

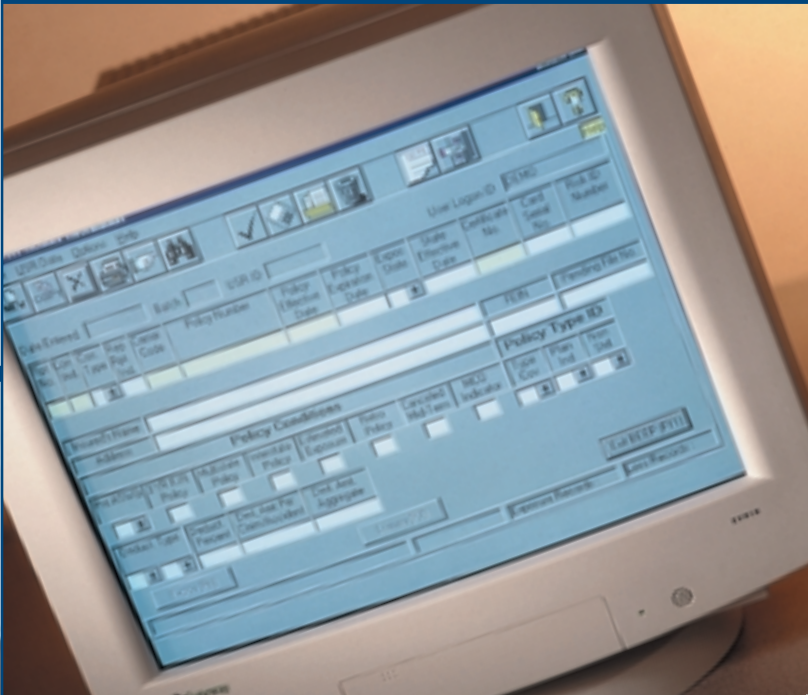
Revenues			Expenses		
■ Assessments	4,102,116	78.9%	■ Compensation	2,714,888	56.7%
■ Contract Services	696,780	13.4%	■ Management, General and Other	640,542	13.4%
■ USP Fines	240,950	4.6%	■ Management Information Systems	1,016,809	21.2%
■ Other	158,102	3.1%	■ Rent & Utilities	419,201	8.7%
	5,197,858	100.0%		4,791,440	100.0%



COMMITMENTS AND CONTINGENCIES

Future lease commitments as of December 31, 2000 are noted on the chart below. MWCIA audited financial statements are available at the Association's offices.

2001	432,620
2002	324,085
2003	47,899
Total	804,614



INSOLVENT FUND ACCOUNT

The Association continues to make regular payments to claimants of Security Casualty Company of Chicago. No assessments were levied in 2000.

FINES

The Association has a fining procedure for delinquent, incorrect, or incomplete unit reports. This procedure generated \$240,950 in 2000. A summary on the status of the fine system is reported to the Commerce Department each month.



QUALITY [ASSISTED WITH TECHNOLOGY]

**MEMBER
SERVICES**

Comprised of underwriting and field services staff with over 100 years combined experience, we are the primary link to the public, assisting agents, employers, carrier representatives, potential self-insured groups, state regulators, legislative representatives and other interested parties in both the voluntary and assigned risk markets. To better reflect the scope of our work, our department's name was changed from Underwriting Services to Member Services.

**PRODUCTS
AND SERVICES**

Demand remains high for our products (experience modification factors and worksheet requests, classification surveys, MCPAP factors, etc.) as well as our services (classification inquiries, modification calculation inquiries, Assigned Risk rules and classification assistance, MCPAP application assistance, audit procedure inquiries, classification surveys, test audits, etc.) As such, we continually strive to improve the quality of our products and services and, wherever possible, to anticipate the needs of our members and subscribers toward developing new methods to better serve them.

In addition, we work closely with other MWCIA departments, offering our input on a wide range of products and services.

Marie A. Johnson, Director



**SUBSCRIBER
SERVICES**

To assure the industry that MWCIA's products and services remain accessible to those organizations that have funded them, we continually monitor how our subscriber accounts are assigned and maintained. This involves our being available to answer members' and subscribers' questions about our website features and to provide access to MWCIA's products and services throughout the application process.

**ASSIGNED
RISK PLAN**

To enable agents and employers to fully understand the myriad of rules governing the Assigned Risk Plan, we assist the Assigned Risk staff in virtually every aspect of the application process to assure that appropriate classification codes have been established for each applicant's clients and that adequate payroll data has been provided. During 2000, 9,215 Assigned Risk applications were processed bringing the total number of employers in the Minnesota Assigned Risk Plan to 32,220 with a total premium volume of \$25,857,487.

FIELD SERVICES

This year, we reviewed the Test Audit Program to determine if it properly monitored the data filed with our office to assure its integrity and relevance for our membership. Thanks to the work of the Test Audit Program Rewrite Task Force, several revisions to the existing program were recommended. Implementation of the new Test Audit standards will be rolled out during the coming year. Additionally, the responsibility for classification inspections is now a part of the Test Audit function.

**WORLD WIDE
WEB ACCESS**

Our electronic inquiries continue to rise as the insurance industry and the business world in general embrace the Internet.

Among our responsibilities is the development and maintenance of our website (www.mwcia.org) which now offers an array of products, reports, findings, statistics and other valuable information services – online, 24 hours a day, seven days a week – that were previously only available in hard copy or on diskette.

In our constant effort to keep ahead of the curve, we will continue to find new and better ways of making sure that our website remains relevant to our diverse users.





INNOVATIVE [SOLUTION ORIENTED]



TASK FORCE DEVELOPMENT

We are often called on to review various manual rules, policy forms and filing procedures against Minnesota's administrative rules and statutes. To help facilitate this process, our underwriting team has initiated the use of task forces comprised of member representatives and other interested parties. These have proved invaluable in the research and analysis of various manual change filing requests for the State of Minnesota while helping staff in their design of new products and services.

The success of our task force initiatives led to the creation of a consortium of state agencies for the purpose of reviewing and establishing standards for employee leasing and professional employee organizations. We strongly believe that working with member representatives and state agencies in this way bolsters confidence in our products and services while increasing our efficiency and effectiveness overall.

As new projects are identified, additional task forces will be established to assist staff and further serve the needs of our industry.

MCPAP

We also devote a good deal of our time and focus assisting employers in their application to the Minnesota Contractors Premium Adjustment Program (MCPAP), a program that offers a credit of as much as 25 percent to qualifying employers in the contracting industry. By continuing to take an active role in the review process, we not only help ensure the accuracy of each MCPAP application, but play a key role in the continued success of this vital program.



"MWCIA is dedicated to providing solid data to all parties within the Workers' Compensation system. The MCPAP program is a great example of how the application of research and data leads to a solution that delivers savings and fairness to the employers of highly skilled workers."

MATT WINKEL – PUBLIC BOARD MEMBER
PRESIDENT – WILSON-MCSHANE CORPORATION

INFORMATION
TECHNOLOGY

The year 2000 marked a change in management for IT with Chuck Eldridge installed as director and a

change in the department's name from Information Services to Information Technology to better reflect its focus. In addition to the IT staff, MWCIA also utilizes outside

consultants on special projects as needs dictate. Several major projects were begun and/or completed in 2000, including:

PROGRESSIVE[LEADING THE WAY]



Chuck Eldridge, Director

WORLD WIDE
WEB ACCESS

This is an ongoing project designed to allow carriers and agents to view and print Experience Mod Histories, Assigned Risk Depop Reports, Assigned Risk Rates, Carrier Names, Carrier Rates, Experience Rating Worksheets, Circular Letters, Newsletters, and other valuable information via the Internet. All pending project phases were completed in 2000.

One of the project's most significant improvements is the posting of the availability of the Experience Rating Worksheets on the site. Since July 24, over 1,000 chargeable rating worksheets have been generated via our website while faxed requests requiring manual intervention have been reduced from over 50 to less than 5 per day. In addition, subscribers are now able to access lost password information 24 hours a day, any day of the year.

- Enhancements scheduled for 2001 include:
- Web Site Re-Design ("look and feel") and Content Review to improve site navigation and better manage the content provided on the site
 - Expansion of Downloadable Forms, Reports, and Manuals
 - Expansion of our Downloadable File Capability
 - Adding an Experience Mod Calculator feature

STRATEGIC PLAN

Finished in August, our strategic plan effectively lays the groundwork for future budgeting and, as accurately as possible, projects our needs for hardware, software and staffing into the next year.

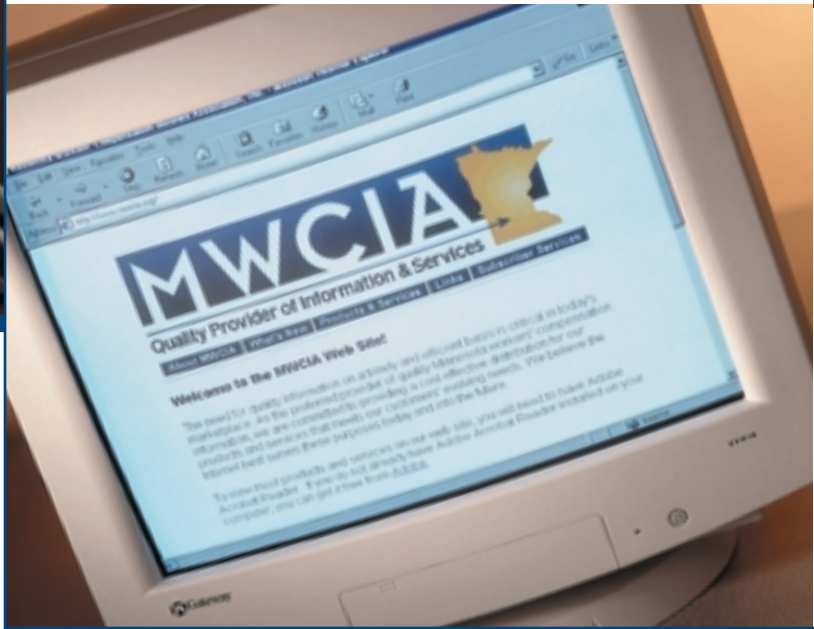
DISASTER
RECOVERY (DRP)

Phase II, the protection of all hardware and software throughout MWCIA, was completed in early 2000. Phase III will include the evaluation and inclusion of all MWCIA facilities.



IMAGING AND
OPTICAL STORAGE
MANAGEMENT
(KEYFILE)

We are evaluating our document imaging requirements in the post-Spectrum era and continue to seek and develop new technology to maintain our pre-eminent role in this vital area.



RATE MAKING

We completed our compilation of information for the ratemaking process by September and immediately began work on our 2001 Annual Ratemaking Report.

During 2001, we will add a new server capable of storing five full years of ratemaking data thereby allowing multi-year processing and validation for the first time in our history.

"MWCIA and their staff offer many valuable services to Minnesota agents and policyholders. This is not only done in a friendly and courteous manner, but efficiently as well using the Internet!"
STU THOMPSON - BOARD MEMBER
APCAPITOL (FORMERLY MICOA)

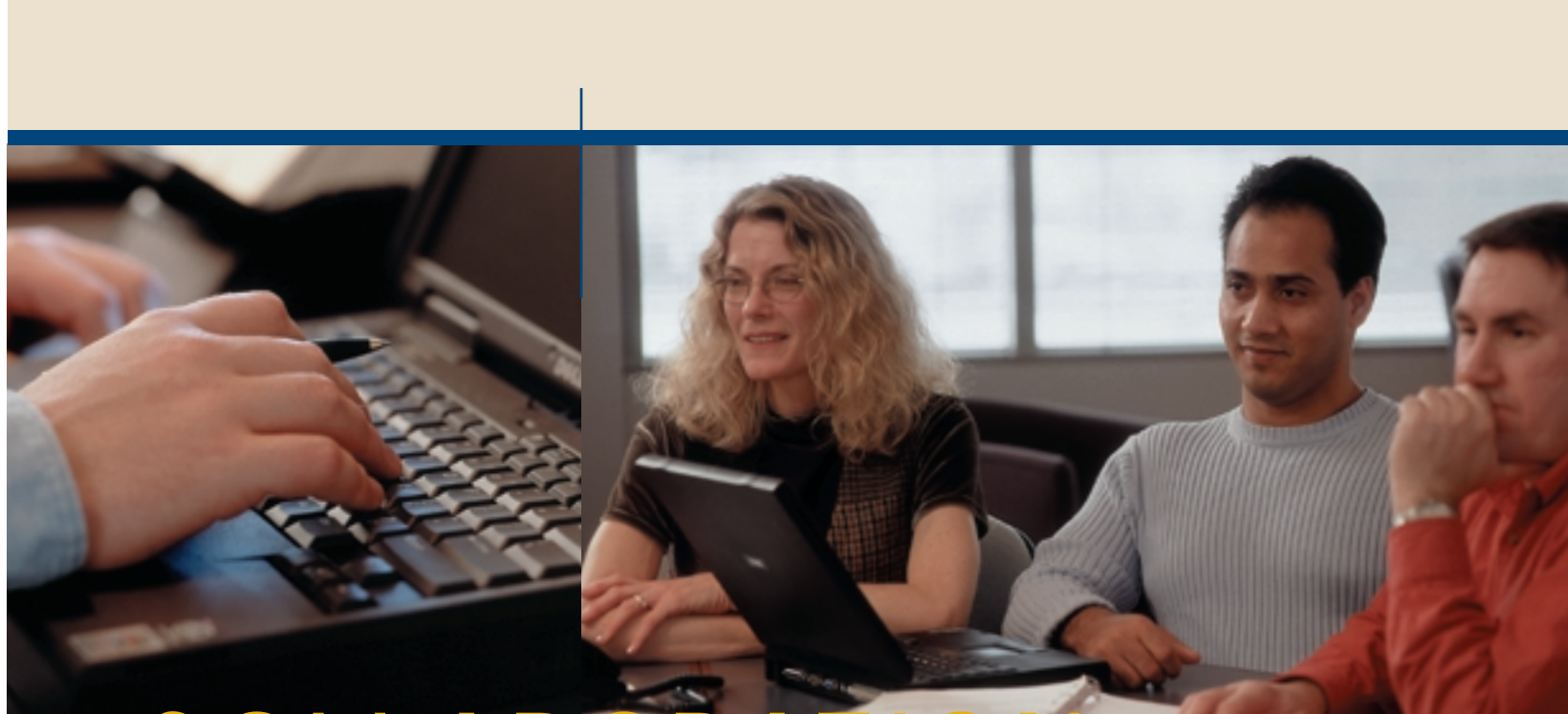


ACC EDE®

We released the original ACC EDE® version in January 2000 followed by ACC EDE® Version 2.0 in December 2000. This newest version provides a set of features requested by users including built-in transmittal forms and modifications to the call submission process.

S P E C T R U M® 1.2

We have streamlined our “fix” process for Spectrum® 1.2 and are currently applying changes to the test and production systems at the rate of two to three times per week.



COLLABORATION [INTELLECTUAL SHARING]

A C C C T

The MWCIA is a founding member of the American Cooperative Council on Compensation Technology (ACCCT), a joint venture corporation founded as a venue for rating bureaus and statistical organizations to join together to develop common technological products.

This joint development results in cost savings, development efficiencies and intellectual sharing thereby providing significant benefits to the insurance industry. In conjunction with our ACCCT partners, we held two management meetings during 2000. MWCIA's vice president of Data Collection Services, Linda Hanson, is the managing partner of the venture.

ACCCT members in Minnesota, North Carolina and Wisconsin have

jointly developed Spectrum®, a database for internal rating organization data collection and ongoing operations that provide all the necessary functionality for a rating bureau to operate. The success of ACCCT Spectrum® 1.2, launched in 1999 and refined throughout 2000, has exceeded our expectations. This Windows-based system which includes a relational database for the efficient collection, analysis and reporting of data, is now operational in three states and has attracted the interest of several others around the country.

ACCCT jointly developed BEEP (Bureau Entry and Edit Package®), a PC software product to assist insurance companies in the reporting of unit statistical information to bureaus. As ACCCT members, California, Delaware, Massachusetts,

Michigan, Minnesota, New York, North Carolina, Pennsylvania and Wisconsin Bureaus along with Insurance Services Office have developed and refined this product, the third version of which, BEEP 2.0, was released in the third quarter of 2000.

ACCCT is also working on several other products related to Electronic Data Interchange (EDI) for the transfer of policy information from insurance carriers to the bureaus, error reporting or turnaround documents as communication tools, and electronic transfer of data such as experience rating information. ACCCT has contracted with a project manager to assist in the coordination and facilitation of the numerous projects anticipated during the upcoming year.



MEMBER COMPANIES

A & A UNDERWRITING SERVICES
Atlanta International Insurance Company

ACCIDENT FUND COMPANY

ACE LIMITED
Ace American Insurance Company
Ace Fire Underwriters Insurance Company
Ace Indemnity Company
Ace Property & Casualty Insurance Company
Bankers Standard Fire & Marine Insurance Company
Bankers Standard Insurance Company
Century Indemnity Company
Pacific Employers Insurance Company
Westchester Fire Insurance Company

ACCEPTANCE INSURANCE HOLDINGS GROUP
Acceptance Casualty Insurance Company
Acceptance Indemnity Company
Acceptance Insurance Company

AFFILIATED FM INSURANCE COMPANY
Affiliated FM Insurance Company

ALASKA NATIONAL INSURANCE COMPANY
Alaska National Insurance Company

ALL NATIONAL INSURANCE COMPANY
All National Insurance Company

ALLIANZ INSURANCE GROUP
Allianz Insurance Company

ALLMERICA PROPERTY & CASUALTY CO'S, INC.
Hanover Insurance Company
Massachusetts Bay Insurance Company

ALLSTATE INSURANCE GROUP
Allstate Indemnity Company
Allstate Insurance Company
Allstate Property & Casualty Insurance Company

AMERCO
Republic Western Insurance Company

AMERICAN CENTENNIAL INSURANCE COMPANY
American Centennial Insurance Company

AMERICAN COMPENSATION INSURANCE COMPANY
American Compensation Insurance Company

AMERICAN CONTRACTORS INSURANCE GROUP
American Risk Funding Insurance Company

AMERICAN COUNTRY INSURANCE COMPANY
American Country Insurance Company

AMERICAN EMPIRE INSURANCE COMPANY
American Empire Insurance Company

AMERICAN FAMILY INSURANCE GROUP
American Family Mutual Insurance Company

AMERICAN FUJI FIRE & MARINE INSURANCE COMPANY
American Fuji Fire & Marine Insurance Company

AMERICAN INTERNATIONAL GROUP
AIU Insurance Company
American Home Assurance Company
American International Insurance Company
Birmingham Fire Insurance Company of Pennsylvania
Commerce & Industry Insurance Company
Insurance Company of State of Pennsylvania
Minnesota Insurance Company
National Union Fire Insurance Co. of Pittsburgh, PA
Nichido Fire & Marine Insurance Company Limited

AMERICAN RE CORPORATION GROUP
American Alternative Insurance Corporation
American Re-insurance Company

AMERICAN RE-INSURANCE COMPANY
Munich American Reinsurance Company
Munich Reinsurance Company

AMERICAN ROAD INSURANCE GROUP
American Road Insurance Company

AMERICAN SAFETY INSURANCE GROUP
American Safety Casualty Insurance Company

AMERICAS INSURANCE GROUP
Americas Insurance Company

AMERISAFE, INCORPORATED
American Interstate Insurance Company

AMERISURE COMPANIES
Amerisure Mutual Insurance Company

AP CAPITAL INCORPORATED GROUP OF COMPANIES
American Physicians Assurance Corporation
RML Insurance Company

ARGONAUT GROUP
Argonaut Great Central Insurance Company
Argonaut Insurance Company
Argonaut-Midwest Insurance Company

ATLANTIC MUTUAL COMPANIES
Atlantic Mutual Insurance Company
Centennial Insurance Company

ATLAS ASSURANCE COMPANY OF AMERICA
Atlas Assurance Company of America

AUTO-OWNERS INSURANCE GROUP
Auto-Owners Insurance Company
Owners Insurance Company

AXA GLOBAL RISKS US GROUP
AXA Global Risks US Insurance Company

AXA REINSURANCE COMPANY
AXA Reinsurance Company

BALBOA INSURANCE GROUP
Balboa Insurance Company

BANCINSURE INCORPORATED
Bancinsure Incorporated

BERKSHIRE-HATHAWAY INSURANCE GROUP
National Indemnity Company
National Liability & Fire Insurance Company
National Reinsurance Corporation

BITUMINOUS INSURANCE GROUP
Bituminous Casualty Corporation
Bituminous Fire & Marine Insurance Company

BURLINGTON INSURANCE GROUP
First Financial Insurance Company

CENTRE INSURANCE COMPANY
Centre Insurance Company

CENTURION INSURANCE GROUP
Centurion Casualty Company

CHARTWELL REINSURANCE COMPANY
Chartwell Reinsurance Company
Insurance Company of New York

CHRYSLER CORPORATION
Chrysler Insurance Company

CHUBB GROUP OF INSURANCE COMPANIES
Chubb Indemnity Insurance Company
Chubb National Insurance Company
Executive Risk Indemnity Incorporated
Federal Insurance Company
Great Northern Insurance Company

CHUBB GROUP OF INSURANCE COMPANIES
Pacific Indemnity Company
Vigilant Insurance Company

CHURCH MUTUAL INSURANCE COMPANY
Church Mutual Insurance Company

CINCINNATI FINANCIAL CORPORATION
Cincinnati Casualty Company
Cincinnati Indemnity Company
Cincinnati Insurance Company

CLARENDON INSURANCE GROUP
Clarendon National Insurance Company

CNA INSURANCE COMPANIES
American Casualty Company of Reading, PA
Boston Old Colony Insurance Company
Commercial Insurance Company of Newark, NJ
Continental Casualty Company
Continental Insurance Company
Fidelity & Casualty Company of New York
Firemen's Insurance Company of Newark, NJ
Glens Falls Insurance Company
Kansas City Fire & Marine Insurance Company
Mayflower Insurance Company, Limited
National Fire Insurance Company of Hartford
National-Ben Franklin Insurance Company of IL
Niagara Fire Insurance Company
Transcontinental Insurance Company
Transportation Insurance Company
Valley Forge Insurance Company

CGU INSURANCE GROUP
American Employers' Insurance Company
Commercial Union Insurance Company
Employers' Fire Insurance Company
Northern Assurance Company of America

COREGIS GROUP
Coregis Insurance Company

CREDIT GENERAL INSURANCE COMPANY†
Credit General Insurance Company

CRUM & FORSTER INSURANCE COMPANIES
North River Insurance Company
United States Fire Insurance Company

CUNA MUTUAL INSURANCE GROUP
Cumis Insurance Society Incorporated

DAKOTA GROUP
Dakota Truck Underwriters

DODSON INSURANCE GROUP
Casualty Reciprocal Exchange

EAGLE INSURANCE GROUP
Newark Insurance Company

ELECTRIC INSURANCE COMPANY
Electric Insurance Company

EMC INSURANCE COMPANIES
EMCASCO Insurance Company
Employers Mutual Casualty Company

EMPLOYERS RE GROUP
Employers Reinsurance Corporation

EVEREST REINSURANCE GROUP
Everest National Insurance Company
Everest Reinsurance Company

EXCESS REINSURANCE COMPANY
Excess Reinsurance Company

EXECUTIVE RISK GROUP
Executive Risk Indemnity, Incorporated

FAIRFAX FINANCIAL GROUP
Ranger Insurance Company

FARMERS ALLIANCE MUTUAL INSURANCE COMPANY
Farmers Alliance Mutual Insurance Company

FARM BUREAU GROUP IOWA
Farm Bureau Mutual Insurance Company

FARMERS INSURANCE GROUP OF COMPANIES
Farmers Insurance Exchange
Mid-Century Insurance Company
Truck Insurance Exchange

FARMLAND MUTUAL INSURANCE GROUP
Farmland Mutual Insurance Company
Nationwide Agribusiness Insurance Company

FEDERATED MUTUAL GROUP
Federated Mutual Insurance Company
Federated Service Insurance Company

FEDERATED RURAL ELECTRIC INSURANCE CORP.
Federated Rural Electric Insurance Corporation

† Insolvent 11/15/2000

FIREMAN'S FUND INSURANCE COMPANIES
American Automobile Insurance Company
American Insurance Company
Associated Indemnity Corporation
Fireman's Fund Insurance Company
Fireman's Fund Insurance Company of Wisconsin
National Surety Corporation
San Francisco Reinsurance Company

FIRST AMERICAN INSURANCE COMPANY
First American Insurance Company

FIRST NONPROFIT MUTUAL INSURANCE COMPANY
First Nonprofit Mutual Insurance Company

FLORISTS MUTUAL GROUP
Florists Mutual Insurance Company

FRANKENMUTH MUTUAL INSURANCE COMPANY
Frankenmuth Mutual Insurance Company

FREMONT GENERAL GROUP
Fremont Compensation Insurance Company
Fremont Indemnity Company
Fremont Industrial Indemnity Company

FRONTIER INSURANCE GROUP
Frontier Insurance Company

GE GLOBAL INSURANCE HOLDING CORPORATION
GE Reinsurance Corporation

GENERAL ACCIDENT INSURANCE GROUP
CGU Insurance Company of New York
CGU Insurance Company
General Accident Insurance Company
Hawkeye-Security Insurance Company

GENERAL RE GROUP
Fairfield Insurance Company
General Reinsurance Corporation
Genesis Insurance Company
National Reinsurance Corporation
North Star Reinsurance Corporation

GENERALI-UNITED STATES BRANCH
Generali-United States Branch

GERLING GROUP
Gerling America Insurance Company
Gerling Global Reinsurance Corporation-U.S. Branch

GOODVILLE MUTUAL CASUALTY COMPANY
Goodville Mutual Casualty Company

GRAIN DEALERS GROUP
Grain Dealers Mutual Insurance Company

GRANGE MUTUAL CASUALTY GROUP
Trustguard Insurance Company

GREAT AMERICAN P&C INSURANCE GROUP
Great American Alliance Insurance Company
Great American Assurance Insurance Company
Great American Insurance Company
Great American Insurance Company of New York
Mid-Continent Casualty Company
National Interstate Insurance Company
Seven Hills Insurance Company
Transport Insurance Company

GREAT MIDWEST INSURANCE
Great Midwest Insurance Company

GREATER NEW YORK GROUP
Greater New York Mutual Insurance Company

GRINNELL MUTUAL GROUP
Grinnell Mutual Reinsurance Company

GROCERS INSURANCE GROUP
Grocers Insurance Company

GUIDEONE INSURANCE GROUP
GuideOne Elite Insurance Company
GuideOne Mutual Insurance Company

GULF INSURANCE GROUP
Atlantic Insurance Company
Gulf Insurance Company
Select Insurance Company

HARCO NATIONAL INSURANCE COMPANY
Harco National Insurance Company

HARLEYSVILLE INSURANCE GROUP
Harleysville Insurance Company
Lake State Insurance Company

HARTFORD INSURANCE
Hartford Accident & Indemnity Company
Hartford Casualty Insurance Company
Hartford Fire Insurance Company
Hartford Insurance Company of The Midwest
Hartford Underwriters Insurance Company

HARTFORD INSURANCE
New England Insurance Company
Property & Casualty Insurance Company of Hartford
Twin City Fire Insurance Company

HEALTH CARE INSURANCE RECIPROCAL
Health Care Insurance Reciprocal

HERITAGE MUTUAL GROUP
Heritage Mutual Insurance Company

HIGHLANDS INSURANCE GROUP
Highlands Insurance Company
Northwestern National Casualty Company

HHH AMERICA COMPENSATION & LIABILITY INS.
HHH America Compensation & Liability Insurance

HOME INSURANCE COMPANIES
Home Insurance Company

HORACE MANN INSURANCE GROUP
Horace Mann Insurance Company
Teachers Insurance Company

I.C.H. CORPORATION
Bankers Multiple Line Insurance Company

ICW GROUP
Insurance Company of The West

INDIANA LUMBERMENS MUTUAL INSURANCE CO.
Indiana Lumbermens Mutual Insurance Company

INTEGON NATIONAL INSURANCE COMPANY
Integon National Insurance Company

INTEGRITY MUTUAL INSURANCE COMPANY
Integrity Mutual Insurance Company

INTERNATIONAL INSURANCE COMPANY
International Insurance Company

IOWA MUTUAL GROUP
Iowa Mutual Insurance Company

KEMPER INSURANCE COMPANIES
American Manufacturers Mutual Insurance Co.
American Motorists Insurance Company
American Protection Insurance Company
Lumbermens Mutual Casualty Company

KOA FIRE & MARINE INSURANCE COMPANY LIMITED
KOA Fire & Marine Insurance Company Limited

LANCER INSURANCE COMPANY
Lancer Insurance Company

LAURIER INDEMNITY COMPANY
Laurier Indemnity Company

LEGION INSURANCE GROUP
Legion Insurance Company
Villanova Insurance Company

LIBERTY MUTUAL INSURANCE COMPANIES
Albany Insurance Company
First Liberty Insurance Corporation, The
Liberty Insurance Corporation
Liberty Mutual Fire Insurance Company
Liberty Mutual Insurance Company
LM Insurance Corporation
Midwestern Indemnity Company
Peerless Insurance Company

LUMBER INSURANCE COMPANIES
Forest Products Insurance Exchange
Lumber Mutual Insurance Company

LUMBERMEN'S UNDERWRITING ALLIANCE
Lumbermens Underwriting Alliance

MADA INSURANCE EXCHANGE
MADA Insurance Exchange

MARKEL CORPORATION GROUP
Markel Insurance Company

MCM CORPORATION GROUP
Occidental Fire & Casualty Company of NC

MEADOWBROOK INSURANCE GROUP
Star Insurance Company

MEDICAL ASSURANCE COMPANY INCORPORATED
Medical Assurance Company Incorporated

MEDMARC CASUALTY INSURANCE COMPANY
MedMarc Casualty Insurance Company

MERIDIAN MUTUAL GROUP
Meridian Citizens Mutual Insurance Company
Meridian Citizens Security Insurance Company
Meridian Mutual Insurance Company
Meridian Security Insurance Company

METROPOLITAN PROPERTY & CASUALTY INS. CO.
Metropolitan Property & Casualty Insurance Co.

MIC PROPERTY & CASUALTY INSURANCE CORPORATION
MIC Property & Casualty Insurance Corporation

MICHIGAN MILLERS MUTUAL INSURANCE COMPANY
Michigan Millers Mutual Insurance Company

MIDWEST FAMILY MUTUAL INSURANCE COMPANY
Midwest Family Mutual Insurance Company

MII CASUALTY INCORPORATED
MII Casualty Incorporated

MILLERS GENERAL GROUP
Millers Mutual Insurance Association

MILLERS INSURANCE GROUP
Millers Casualty Insurance Company
Millers Mutual Fire Insurance Company

MINNESOTA FIRE & CASUALTY GROUP
HomePlus Insurance Company
Minnesota Fire & Casualty Company

MOTORISTS MUTUAL-AMERICAN HARDWARE GROUP
American Hardware Mutual Insurance Company
American Merchants Casualty Company

MUTUAL OF OMAHA GROUP
Omaha Indemnity Company

MUTUAL SERVICE INSURANCE GROUP
Mutual Service Casualty Insurance Company

NAC RE GROUP
Greenwich Insurance Company
NAC Reinsurance Corporation

NATIONAL AMERICAN INSURANCE CO. OF OMAHA
National American Insurance Company of Omaha

NATIONAL FARMERS UNION CASUALTY GROUP
National Farmers Union Property & Casualty Co.
National Farmers Union Standard Insurance Co.

NATIONWIDE GROUP
Allied Property & Casualty Company
Amco Insurance Company
National Casualty Company
Nationwide Mutual Fire Insurance Company
Nationwide Mutual Insurance Company
Nationwide Property & Casualty Insurance Company
Nationwide/Scottsdale Indemnity Company

NAU GROUP
Mountain States Insurance Company
NAU Country Insurance Company

NEW HAMPSHIRE INSURANCE GROUP
Granite State Insurance Company
Illinois National Insurance Company
New Hampshire Insurance Company
M B I A Insurance Company of Illinois

NOBEL INSURANCE GROUP
Nobel Insurance Company

NONPROFITS INSURANCE ASSOCIATION
Nonprofits Insurance Association

NORTHLAND GROUP
Mendakota Insurance Company
Mendota Insurance Company
Northland Insurance Company

NORTHWESTERN NATIONAL INSURANCE GROUP
Compass Insurance Company
Northwestern National Insurance Company

OHIO CASUALTY GROUP
American Fire & Casualty Company
Ohio Casualty Insurance Company
Ohio Security Insurance Company
West American Insurance Company

OLD REPUBLIC INTERNATIONAL GROUP
Great Western Casualty
International Business & Mercantile Reinsurance Co.
Old Republic Insurance Company

ORION CAPITAL COMPANIES
Connecticut Indemnity Company
Design Professionals Insurance Company
Fire & Casualty Insurance Company of Connecticut
Security Insurance Company of Hartford

PMA CAPITAL CORPORATION
PMA Reinsurance Group

PARTNERRE INSURANCE COMPANY OF NEW YORK
PartnerRe Insurance Company of New York

PENNSYLVANIA LUMBERMENS MUTUAL INS. CO.
Pennsylvania Lumbermens Mutual Insurance Co.

PENNSYLVANIA MANUFACTURERS ASSOCIATION
Pennsylvania Manufacturers
Manufacturers Alliance Insurance Company
Pennsylvania Manufacturers Indemnity Company
Mid-Atlantic States Casualty Company

PENNSYLVANIA NATIONAL MUTUAL CASUALTY INS. CO.
Pennsylvania National Mutual Casualty Ins. Co.

PETROLEUM CASUALTY COMPANY
Petroleum Casualty Company

PHARMACISTS INSURANCE GROUP
Pharmacists Mutual Insurance Company

PHICO GROUP
Pennsylvania Casualty Company
Phico Insurance Company

PHILADELPHIA REINSURANCE CORPORATION
Philadelphia Reinsurance Corporation

PREFERRED PROFESSIONAL INSURANCE COMPANY
Preferred Professional Insurance Company

PROMUTUAL GROUP
ProSelect National Insurance Company

PROTECTIVE INSURANCE COMPANY
Protective Insurance Company

PROVIDENCE WASHINGTON GROUP
Providence Washington Insurance Company

PRUDENTIAL OF AMERICA GROUP
Merastar Insurance Company
Prudential General Insurance Company
Prudential Property & Casualty Insurance Company

PSM INSURANCE COMPANIES
Public Service Mutual Insurance Company

PUTNAM REINSURANCE COMPANY
Putnam Reinsurance Company

RAM MUTUAL INSURANCE COMPANY
Ram Mutual Insurance Company

RELIANCE INSURANCE GROUP
Reliance Insurance Company
Reliance National Indemnity Company
Reliance National Insurance Company
Reliance Reinsurance Company
Reliance Surety Company
United Pacific Insurance Company

ROYAL & SUN ALLIANCE
American & Foreign Insurance Company
Globe Indemnity Company
Homesite Insurance Company
London Assurance of America Incorporated, The
Phoenix Assurance Company of New York
Royal Indemnity Company
Royal Insurance Company of America
Sun Insurance Office of America Incorporated

SAFECO INSURANCE COMPANIES
American Economy Insurance Company
American States Insurance Company
First National Insurance Company of America
General Insurance Company of America
Safeco Insurance Company of America

SAFETY NATIONAL CASUALTY CORPORATION
Safety National Casualty Corporation

SAFEGUARD INSURANCE COMPANY
Safeguard Insurance Company

SCOR US GROUP
General Security Insurance Company
Scor Reinsurance Company

SEATON INSURANCE COMPANY
Seaton Insurance Company

SECURA COMPANIES
Secura Insurance A Mutual Company

SELECTIVE INSURANCE COMPANY OF AMERICA
Selective Insurance Company of America
Selective Insurance Company of South Carolina
Selective Insurance Company of the Southeast

SENECA INSURANCE COMPANY, INCORPORATED
Seneca Insurance Company, Incorporated

SENTRY INSURANCE GROUP
Middlesex Insurance Company
Patriot General Insurance Company

SENTRY INSURANCE GROUP
Sentry Insurance A Mutual Company
Sentry Select Insurance Company

SIRUS AMERICA INSURANCE COMPANY
Sirus America Insurance Company

SOREMA NA GROUP
Rampart Insurance Company
Sorema North America Reinsurance Company

SPECIALITY NATIONAL INSURANCE COMPANY
Specialty National Insurance Company

ST. PAUL COMPANIES, INCORPORATED
Athena Assurance Company
Discover Property & Casualty Insurance Company
Economy Fire & Casualty Company
Economy Preferred Insurance Company
Fidelity & Guaranty Insurance Company
Fidelity & Guaranty Insurance Underwriters, Inc.
Northbrook Indemnity Company
Northbrook Property & Casualty Insurance Company
St. Paul Fire & Marine Insurance Company
St. Paul Guardian Insurance Company
St. Paul Medical Liability Insurance Company
St. Paul Mercury Insurance Company
United States Fidelity & Guaranty Company

STATE AUTO INSURANCE COMPANIES
Milbank Insurance Company
State Auto Property & Casualty Insurance Company
State Automobile Mutual Insurance Company

STATE FARM GROUP
State Farm Fire & Casualty Company
State Farm General Insurance Company

STATE FUND MUTUAL INSURANCE COMPANY
State Fund Mutual Insurance Company

STATEWIDE INSURANCE COMPANY
Statewide Insurance Company

SUMITOMO MARINE & FIRE INS. CO., LTD. (USB)
Sumitomo Marine & Fire Insurance Co. Ltd. (USB)

SWISS REINSURANCE GROUP
North American Elite Insurance Company
North American Specialty Insurance Company
Swiss Reinsurance America Corporation

TAISHO MARINE & FIRE INSURANCE GROUP OF AMERICA
Mitsui Marine & Fire Insurance Company of America

TIG HOLDINGS GROUP
Fairmont Insurance Company
Odyssey American Reinsurance Corporation
TIG Insurance Company
TIG Insurance Company of Michigan
TIG Premier Insurance Company

TOKIO MARINE & FIRE GROUP
Tokio Marine & Fire Insurance Company Ltd. (USB)
Trans Pacific Insurance Company

TOWER INSURANCE COMPANY
Tower Insurance Company

TRANSATLANTIC REINSURANCE COMPANY
Transatlantic Reinsurance Company

TRAVELERS PC GROUP
Automobile Insurance Company of Hartford
Charter Oak Fire Insurance Company
Farmington Casualty Company
Phoenix Insurance Company
Standard Fire Insurance Company
Travelers Casualty & Surety Company
Travelers Casualty & Surety Company of America
Travelers Casualty & Surety Company of Illinois
Travelers Casualty Company
Travelers Casualty Company of Connecticut
Travelers Commercial Insurance Company
Travelers Indemnity Company
Travelers Indemnity Company of America
Travelers Indemnity Company of Connecticut
Travelers Indemnity Company of Illinois
Travelers Insurance Company

TRENWICK GROUP, INCORPORATED
Trenwick America Reinsurance Corporation

U.S. SPECIALTY INSURANCE COMPANY
U.S. Specialty Insurance Company

ULICO GROUP
ULICO Casualty Company

UNDERWRITERS REINSURANCE COMPANY
Underwriters Insurance Company (CA)

UNICARE WORKERS' COMPENSATION INS. COMPANY
Unicare Workers' Compensation Insurance Co.

UNITED EQUITABLE INSURANCE COMPANY ††
United Equitable Insurance Company

UNITED FIRE & CASUALTY GROUP
Addison Insurance Company
United Fire & Casualty Company

UNITED NATIONAL GROUP
Diamond State Insurance Company

UNITED WISCONSIN GROUP
United Wisconsin Insurance Company

UNITRIN PROPERTY & CASUALTY INSURANCE GROUP
Milwaukee Casualty Insurance Company
Milwaukee Mutual Insurance Company

UTICA NATIONAL INSURANCE GROUP
Utica Mutual Insurance Company

VALLEY GROUP, INCORPORATED
Waterford Insurance Company

VANLINER INSURANCE COMPANY
Vanliner Insurance Company

VESTA INSURANCE GROUP, INCORPORATED
Vesta Fire Insurance Corporation
Shelby Insurance Company

VIRGINIA SURETY COMPANY
Virginia Surety Company

W.R. BERKLEY CORPORATION GROUP
Berkeley Regional Insurance Company
Carolina Casualty Insurance Company
Continental Western Insurance Company
Midwest Employers Casualty Company
Signet Star Reinsurance Company
Tri-State Insurance Company of Minnesota
Union Insurance Company

WAUSAU INSURANCE COMPANIES
Employers of Wausau A Mutual Company
Wausau Business Insurance
Wausau Underwriters Insurance Company

WEST BEND MUTUAL INSURANCE COMPANY
West Bend Mutual Insurance Company

WESTERN NATIONAL MUTUAL GROUP
Western National Assurance Company
Western National Mutual Insurance Company

WESTFIELD COMPANIES
Ohio Farmers Insurance Company
Westfield Insurance Company
Westfield National Insurance Company

WESTPORT INSURANCE COMPANY
Westport Insurance Company

WINTERTHUR SWISS GROUP
General Casualty Company of Illinois
General Casualty Company of Wisconsin
Regent Insurance Company
Winterthur International American Insurance Co.

XL SPECIALTY INSURANCE COMPANY
XL Specialty Insurance Company

YASUDA FIRE & MARINE INS. CO. OF AMERICA
Yasuda Fire & Marine Insurance Co. of America

ZENITH NATIONAL INSURANCE GROUP
Zenith Insurance Company

ZURICH - U.S.
American Guarantee & Liability Insurance Company
American Zurich Insurance Company
Assurance Company of America
Colonial American Casualty & Surety Company
Empire Fire & Marine Insurance Company
Fidelity Deposit Company of Maryland
Maryland Casualty Company
Northern Insurance Company of New York
Universal Underwriters Insurance Company
Valiant Insurance Company
ZC Insurance Company
Zurich American Insurance Company of Illinois
Zurich American Insurance Company

†† Withdrawn 5/6/2000

