



Minnesota Workers' Compensation
Insurers Association, Inc.

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December 13, 2016

ALL ASSOCIATION MEMBERS

Circular Letter No. 16-1701

RE: 4-1-2017 Assigned Risk Rates

Commerce Commissioner Rothman issued a rate order on December 6, 2016 approving a 11.5% decrease in the average Assigned Risk premium level effective April 1, 2017. The following is an excerpt from the Commissioner's Order:

"ORDERED

1. That effective April 1, 2017, the Minnesota Workers' Compensation Assigned Risk Plan will use a pure premium multiplier of 2.75 to be applied uniformly to the pure premium base rates of the 2017 Minnesota Ratemaking Report of the MWCIA.
2. That the expense constant on each policy will be \$190.
3. That the policyholder surcharge for the Special Compensation Fund (SCF) assessments shall be 2.6% of premium.
4. That the policyholder surcharge for foreign and domestic terrorism coverage provided by the Terrorism Risk Insurance Program Reauthorization Act will be continued at \$0.01 per \$100 of payroll.
5. That the average premium level, including surcharges, will decrease by 11.5%."

These rates have also been adjusted by the application of the Minnesota Contractors' Premium Adjustment Program.

The intent of this circular is to highlight only the items in the Assigned Risk Rate Schedule and Miscellaneous Values Pages that will change due to the Commissioner's Order. A schedule of the approved rates and miscellaneous values for the Assigned Risk Plan is attached for your convenience.

Please direct any questions you may have regarding this item by email to kathleen.peterson@mwcia.org.

MINNESOTA WORKERS' COMPENSATION

Assigned Risk Plan Rates
Effective New and Renewal April 1, 2017

<u>Class Code</u>	<u>4/1/2017 Assigned Risk Rate</u>	<u>Minimum Premium</u>	<u>Class Code</u>	<u>4/1/2017 Assigned Risk Rate</u>	<u>Minimum Premium</u>	<u>Class Code</u>	<u>4/1/2017 Assigned Risk Rate</u>	<u>Minimum Premium</u>
0005	10.23	446	2041	7.95	389	2729	7.92	388
0006	8.80	410	2065	6.71	358	2731	6.99	365
0008	5.58	330	2070	6.71	358	2735	8.25	396
0016	8.80	410	2081	7.04	366	2759	10.40	450
0034	10.78	460	2089	7.98	390	2790	4.13	293
0035	5.78	335	2095	7.23	371	2802	5.45	326
0042	13.48	527	2105	6.22	346	2881	6.66	357
0050	17.60	630	2111	5.17	319	2883	5.89	337
0079	5.58	330	2121	5.45	326	2915	4.48	302
0106	15.95	589	2130	3.88	287	2916	6.93	363
0113	10.78	460	2131	4.68	307	2923	3.52	278
0170	6.44	351	2157	11.58	480	2960	6.63	356
0251	6.66	357	2172	3.60	280	3004	4.54	304
0401	17.22	621	2174	5.47	327	3018	10.04	441
0908	230.78	421	2211	14.49	552	3022	5.75	334
0913	442.81	633	2220	4.13	293	3027	6.93	363
0917	9.43	426	2286	3.44	276	3028	5.64	331
1164	8.53	403	2288	7.40	375	3030	13.42	526
1165	3.05	266	2302	3.80	285	3040	10.81	460
1320	2.97	264	2305	5.61	330	3042	11.25	471
1322	17.66	632	2361	4.21	295	3064	6.85	361
1430	9.76	434	2362	4.21	295	3066	9.96	439
1438	8.91	413	2380	4.21	295	3076	6.30	348
1452	3.60	280	2388	4.21	295	3081	10.70	458
1463	18.48	652	2402	4.04	291	3082	5.45	326
1472	6.82	361	2413	4.18	295	3085	9.32	423
1624	5.39	325	2416	3.96	289	3110	7.62	381
1642	4.07	292	2417	4.18	295	3111	3.96	289
1654	5.39	325	2501	5.03	316	3113	3.30	273
1655	5.39	325	2503	4.21	295	3114	5.36	324
1699	4.07	292	2534	4.21	295	3126	4.18	295
1701	4.07	292	2570	8.39	400	3131	4.37	299
1710	6.90	363	2585	8.44	401	3132	4.79	310
1747	3.85	286	2586	8.44	401	3145	3.33	273
1803	11.39	475	2587	6.79	360	3146	7.15	369
1853	3.69	282	2623	13.83	536	3169	3.71	283
1860	3.82	286	2651	4.81	310	3175	3.71	283
1924	4.62	306	2660	4.81	310	3179	3.52	278
1925	6.90	363	2670	4.81	310	3180	4.92	313
2002	5.86	337	2683	4.81	310	3188	5.03	316
2003	8.64	406	2686	4.81	310	3220	5.28	322
2014	6.66	357	2688	4.81	310	3223	6.99	365
2016	5.58	330	2702	18.95	655	3224	5.53	328
2021	13.94	539	2710	18.12	643	3227	6.99	365
2039	6.71	358	2714	6.41	350	3241	5.86	337

MINNESOTA WORKERS' COMPENSATION

Assigned Risk Plan Rates
Effective New and Renewal April 1, 2017

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3255	7.32	373	3881	8.83	411	4557	3.44	276
3257	4.57	304	4000	12.02	491	4558	3.49	277
3300	7.10	368	4021	6.52	353	4568	3.71	283
3303	5.53	328	4024	6.55	354	4581	1.79	235
3307	5.53	328	4034	10.51	453	4583	9.63	431
3315	7.15	369	4036	3.74	284	4611	1.93	238
3334	5.47	327	4038	5.80	335	4635	5.06	317
3341	5.12	318	4053	3.93	288	4653	2.26	247
3365	12.82	511	4061	3.93	288	4665	12.40	500
3372	7.15	369	4062	3.93	288	4670	13.09	517
3373	8.22	396	4101	5.12	318	4683	7.32	373
3383	1.54	229	4112	1.16	219	4686	3.63	281
3385	1.54	229	4114	3.80	285	4692	1.98	240
3400	6.99	365	4130	4.76	309	4693	2.31	248
3507	6.22	346	4131	5.78	335	4703	3.33	273
3515	3.66	282	4133	3.22	271	4720	3.69	282
3548	2.89	262	4150	1.54	229	4740	1.02	216
3559	3.85	286	4206	27.36	655	4741	2.28	247
3574	1.18	220	4207	2.01	240	4751	4.24	296
3612	3.85	286	4239	4.24	296	4771	4.24	296
3620	6.74	359	4240	2.01	240	4777	7.23	371
3629	2.78	260	4243	3.96	289	4825	2.26	247
3632	6.33	348	4244	4.90	313	4828	2.81	260
3634	4.84	311	4250	2.01	240	4829	2.01	240
3635	4.35	299	4251	7.23	371	4902	3.58	280
3638	2.56	254	4263	2.01	240	4923	1.87	237
3642	2.34	249	4273	4.79	310	5020	11.96	489
3643	3.52	278	4279	4.73	308	5022	18.95	655
3647	4.10	293	4283	4.21	295	5037	40.84	655
3648	2.48	252	4299	4.92	313	5040	53.52	655
3681	1.98	240	4304	4.92	313	5057	5.97	339
3685	1.54	229	4307	3.36	274	5059	123.94	655
3719	3.52	278	4314	8.11	393	5102	13.78	535
3724	10.09	442	4351	6.66	357	5146	9.98	440
3726	7.70	383	4352	6.66	357	5160	5.91	338
3803	6.30	348	4361	3.44	276	5183	7.59	380
3807	2.64	256	4410	6.85	361	5188	10.04	441
3808	5.28	322	4420	7.45	376	5190	5.34	324
3821	11.25	471	4432	3.41	275	5191	1.98	240
3822	7.23	371	4452	4.84	311	5192	5.61	330
3824	10.56	454	4459	4.70	308	5213	9.87	437
3826	2.04	241	4470	3.44	276	5215	10.26	447
3827	3.66	282	4484	4.81	310	5221	12.76	509
3830	1.95	239	4493	3.27	272	5222	18.81	655
3851	5.50	328	4511	0.63	206	5348	12.27	497

MINNESOTA WORKERS' COMPENSATION

Assigned Risk Plan Rates
Effective New and Renewal April 1, 2017

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5403	14.88	562	6836	5.83	336	8017	2.61	255
5437	20.49	655	6854	5.80	335	8018	7.01	365
5445	10.48	452	6882	7.65	381	8021	4.68	307
5462	14.91	563	6884	14.69	557	8029	4.51	303
5472	14.55	554	7222	10.81	460	8031	3.99	290
5473	16.69	607	7228	12.18	495	8032	3.96	289
5474	13.89	537	7229	15.40	575	8033	3.85	286
5478	17.63	631	7230	15.37	574	8034	3.74	284
5479	13.12	518	7231	15.37	574	8036	4.07	292
5480	12.98	515	7232	9.57	429	8039	2.15	244
5491	3.55	279	7360	8.75	409	8044	4.92	313
5506	10.70	458	7370	7.78	385	8045	0.77	209
5507	11.17	469	7380	10.01	440	8047	2.37	249
5508	28.85	655	7382	7.34	374	8048	3.74	284
5537	6.49	352	7390	10.89	462	8052	5.78	335
5538	13.89	537	7403	9.63	431	8058	3.77	284
5551	57.06	655	7405	2.12	243	8072	1.18	220
5606	2.70	258	7420	8.58	405	8102	6.05	341
5645	19.50	655	7421	1.35	224	8103	4.73	308
5649	11.69	482	7422	1.73	233	8106	8.44	401
5651	20.35	655	7425	6.49	352	8107	5.36	324
5703	32.95	655	7431	1.73	233	8111	4.98	315
5705	28.24	655	7502	3.82	286	8116	4.65	306
5951	3.22	271	7515	1.57	229	8203	16.20	595
6003	19.31	655	7520	4.84	311	8204	6.77	359
6017	16.56	604	7538	9.54	429	8209	5.34	324
6204	19.42	655	7539	1.87	237	8215	7.04	366
6213	4.73	308	7540	5.17	319	8227	9.32	423
6216	11.96	489	7580	4.10	293	8232	6.85	361
6217	12.27	497	7590	6.60	355	8233	5.86	337
6229	11.36	474	7600	6.57	354	8235	19.17	655
6233	7.15	369	7601	19.14	655	8263	12.98	515
6235	11.58	480	7605	1.98	240	8264	11.28	472
6236	12.46	502	7610	0.69	207	8265	16.67	607
6237	1.49	227	7705	7.62	381	8279	16.58	605
6248	17.49	627	7706	5.69	332	8280	13.94	539
6251	14.60	555	7708	48.07	238	8284	12.60	505
6252	9.87	437	7720	3.91	288	8285	21.97	655
6306	11.55	479	7855	21.20	655	8286	13.97	539
6319	5.72	333	8001	4.51	303	8291	7.15	369
6325	11.30	473	8002	2.61	255	8292	7.48	377
6400	13.83	536	8006	4.32	298	8293	18.29	647
6504	5.72	333	8008	2.09	242	8304	9.30	423
6811	8.58	405	8013	0.74	209	8350	7.62	381
6834	5.83	336	8015	1.27	222	8353	8.42	401

MINNESOTA WORKERS' COMPENSATION

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<u>Class Code</u>	<u>4/1/2017 Assigned Risk Rate</u>	<u>Minimum Premium</u>	<u>Class Code</u>	<u>4/1/2017 Assigned Risk Rate</u>	<u>Minimum Premium</u>	<u>Class Code</u>	<u>4/1/2017 Assigned Risk Rate</u>	<u>Minimum Premium</u>
8380	5.80	335	9052	4.62	306			
8381	3.03	266	9054	6.52	353			
8385	5.89	337	9058	4.62	306			
8392	5.17	319	9060	2.61	255			
8393	5.80	335	9061	2.59	255			
8395	5.80	335	9062	3.22	271			
8500	10.42	451	9063	1.71	233			
8601	0.80	210	9082	2.42	251			
8606	4.21	295	9083	2.78	260			
8719	6.22	346	9084	4.13	293			
8720	2.42	251	9088	15.24	571			
8721	0.85	211	9093	2.72	258			
8723	0.25	196	9101	6.96	364			
8742	0.61	205	9102	6.60	355			
8745	9.98	440	9149	3.14	269			
8748	1.18	220	9154	3.41	275			
8800	2.81	260	9156	6.49	352			
8803	0.14	194	9178	11.88	487			
8810	0.22	196	9179	11.11	468			
8820	0.22	196	9180	8.77	409			
8824	6.88	362	9182	4.68	307			
8825	3.27	272	9186	52.50	655			
8826	5.42	326	9220	8.88	412			
8829	4.51	303	9402	10.15	444			
8830	8.83	411	9403	10.15	444			
8831	2.94	264	9410	3.96	289			
8832	0.69	207	9501	5.47	327			
8833	2.20	245	9516	9.54	429			
8835	3.41	275	9519	7.65	381			
8842	3.38	275	9521	8.11	393			
8844	1.90	238	9522	8.06	392			
8845	3.41	275	9534	11.33	473			
8855	0.25	196	9539	13.20	520			
8856	0.39	200	9554	16.06	592			
8864	4.21	295	9586	1.57	229			
8868	0.85	211	9600	8.06	392			
8869	1.68	232	9620	1.65	231			
8901	0.36	199						
9012	2.81	260						
9014	6.82	361						
9015	6.82	361						
9016	8.83	411						
9033	3.85	286						
9040	5.53	328						
9044	2.72	258						

MINNESOTA WORKERS' COMPENSATION

Assigned Risk Plan Rates
Effective New and Renewal April 1, 2017

<u>Class</u> <u>Code</u>	<u>4/1/2017</u> <u>Assigned</u> <u>Risk Rate</u>	<u>Minimum</u> <u>Premium</u>
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"S" Codes

6845	10.45	451
7309	8.97	414
7313	3.38	275
7317	5.03	316
7327	24.70	655
8726	2.56	254
9077	1.29	222

"F" Codes

6801	7.34	374
6824	12.79	510
6826	11.63	481
6843	40.95	655
6845	25.63	655
6872	15.90	588
6874	70.98	655
7309	16.45	601
7313	26.84	655
7317	16.53	603
7327	70.68	655
7350	8.44	401
8709	12.93	513
8726	22.44	655
9077	5.42	326

<u>Class</u> <u>Code</u>	<u>4/1/2017</u> <u>Assigned</u> <u>Risk Rate</u>	<u>Minimum</u> <u>Premium</u>
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Maritime and Federal Codes

6702	25.82	655
6703	42.02	655
6704	28.57	655
7016	13.28	522
7024	14.74	559
7038	6.79	360
7046	10.64	456
7047	16.06	592
7050	8.22	396
7090	7.54	379
7098	11.83	486
7099	12.87	512
7151	8.97	414
7152	14.58	555
7153	9.90	438
7333	14.60	555
7335	16.23	596
7337	17.68	632
7394	13.37	524
7395	14.85	561
7398	16.17	594
8734	0.80	210
8737	0.72	208
8738	1.18	220
8805	0.30	198
8814	0.28	197
8815	0.44	201

<u>Class</u> <u>Code</u>	<u>4/1/2017</u> <u>Assigned</u> <u>Risk Rate</u>	<u>Minimum</u> <u>Premium</u>
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MINNESOTA WORKERS' COMPENSATION

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Miscellaneous Values

Expense Constant applicable to all policies	\$190	
Maximum Individual Remuneration applicable to:		
<ul style="list-style-type: none">executive officers, partners and sole proprietors in connection with <i>Minnesota Basic Manual</i> Rule 2-E-1-b and Rule 2-E-3-amembers/owners of a Limited Liability Company in connection with <i>Minnesota Basic Manual</i> Rule 2-e-2-bCode 9178—"Athletic Sports or Park: Non-Contact Sports"Code 9179—"Athletic Sports or Park: Contact Sports"	\$4,104	
Minimum Individual Remuneration applicable to:		
<ul style="list-style-type: none">executive officers, partners and sole proprietors in connection with <i>Minnesota Basic Manual</i> Rule 2-E-1-b and Rule 2-E-3-amembers/owners of a Limited Liability Company in connection with <i>Minnesota Basic Manual</i> Rule 2-E-2-b	\$1,026	
Minimum Remuneration for Spouse, Parent or Child Elections		
If a parent, spouse or child of an individual sole proprietor or a partner of a partnership or an executive officer of a closely held corporation, who is eligible for coverage under 176.041, is employed by such entity to perform work in connection with the operations of the employer and for whom coverage has been elected in writing, the actual payroll of such spouse, parent or child as indicated in the insured's records shall be included in the basis of premium computation subject to a minimum amount per each week actually worked (a part of a week shall be considered a full week). There is no maximum.	\$308	
United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable only in connection with <i>Minnesota Basic Manual Rule 3-A-4-b</i> (Multiply a Non-F classification rate by a factor of 1.47)		
	47%	
Terrorism per \$100 of payroll – included in multiplier	\$0.01	
Minnesota Special Compensation Fund Assessment	2.6%	
Limits of Employers Liability		
Standard:		
Bodily Injury by Accident	\$100,000 Each Accident	
Bodily Injury by Disease:	\$500,000 Policy Limit	
Bodily Injury by Disease:	\$100,000 Each Employee	
Increased Limits to:		
Bodily Injury by Accident	\$500,000 Each Accident	1% of the total premium or \$50, whichever is greater
Bodily Injury by Disease:	\$500,000 Policy Limit	
Bodily Injury by Disease:	\$500,000 Each Employee	
Increased Limits to:		
Bodily Injury by Accident	\$1,000,000 Each Accident	5% of the total premium or \$150, whichever is greater
Bodily Injury by Disease:	\$1,000,000 Policy Limit	
Bodily Injury by Disease:	\$1,000,000 Each Employee	

Taxicab Driver Payroll

When the payroll of taxicab drivers is not verifiable in the payroll records of the insured, the payroll of such drivers shall be established as 150% of the statewide average weekly wage extended for the period of employment during the policy term.

If the owner also rents or leases the vehicle, an additional premium will be charged for each leased or rented vehicle per policy year based on 100% of the statewide average weekly wage extended to an annual basis.

Experience Rating Eligibility

A risk is eligible for intrastate experience rating when the payrolls or other exposures developed in the last year or last two years of the experience period produced a premium of at least \$10,000. If more than two years, an average annual premium of at least \$5,000 is required. Page R5 of the **Minnesota Experience Rating Plan Manual** should be referenced for the latest approved eligibility amounts.

Merit Rating Eligibility

A risk is eligible for Minnesota merit rating when payrolls or other exposures developed within the rating period do not qualify an employer in the Minnesota Assigned Risk Plan for an experience modification factor. Refer to the **Minnesota Experience Rating Plan Manual** for information on the Minnesota Assigned Risk Plan Merit Rating Program.

Waiver of Subrogation

A risk may be eligible to request that the Waiver of Our Right To Recover Endorsement - WC 00 03 13 (waiver of subrogation) be applied to a specific job only. The risk must provide the Servicing Carrier with the following information: job location; a copy of the construction contract; duration of the job (including beginning date and ending date); a description of the work to be performed; the estimated payroll dollars expended on the job; the class code(s) of the employees on the job; and the number of employees on the job.

The inclusion of this endorsement will generate an additional premium charge of 5% of the payroll for the specific job times the appropriate classification rate(s), divided by 100; subject to a minimum premium charge of \$100.

Safety Program Rating Plan — Rule

The total net debit or credit produced by this rating plan is added to unity then applied multiplicatively to the risk's standard (i.e., after the application of experience rating) premium. The result is the risk's net premium.

Each individual debit or credit shall be based on relevant evidence that is contained in the file of the inspecting underwriter. Rate modifications will not be made effective until supporting evidence is received by the underwriter.

The basis for determining a risk's overall rate factor shall be made available to the employer so that corrective measures may be taken by the employer to improve safety and reduce premium.

Each employer shall maintain the right of appeal with respect to its assigned rating modification factor. A written response detailing the basis for its rebuttal shall be provided by the employer to the Assigned Risk Plan Administrative office. An admissible basis for appealing a rate is an employer's claim that financial constraints make required improvements infeasible.

RATING ITEM

RANGE OF ALLOWABLE MODIFICATION

1. AWAIR/OSHA Compliance

-5% to 5%

Evaluation of general level of compliance with Minnesota OSHA standard, "AWAIR" which defines essential elements of a formal program, and management and employee commitment to safety.

- written accident and injury reduction plan
- management participation, established,
- measured and maintained

-
- implementation of plan, how and by who
 - communication of plan to all employees
 - enforcement of safe work practices and rules
 - copy of OSHA 300 log, accident summary – 3 years

2. Other Operational Methods

-5% to 5%

Employee selection and training procedures, internal inspection, and organizational directives toward safety (e.g., safety incentive programs). Also includes employee interviews, drivers training, ergonomic awareness and established emergency procedures.

- | | |
|------------------------|------------------------|
| • employee selection | • driver training |
| • employee training | • ergonomic awareness |
| • employee supervision | • safety incentives |
| • safety committees | • emergency incentives |
| • internal inspections | |

3. Premises

-2% to 2%

Includes cleanliness of work site, density of people relative to capacity, noise levels, number of exits, lighting, electrical lockout, chemical and various physical hazards unique to work site.

- | | |
|------------------------------------|-------------------------------------|
| • age of building | • hazards of entrance and exit area |
| • lighting | • electrical lockout/tagout |
| • placement of emergency equipment | • other emergency controls |
| • number of emergency exits | • unique chemical hazards |
| • unique physical hazards | |

4. Equipment, Machinery, Devices

-2% to 2%

Includes machine safeguards, state-of-the-art conformity of equipment, warnings, machine electrical and chemical hazards.

- | | |
|---|---|
| • age of machinery | • personal protective items |
| • care, maintenance and replacement practices | • inherent hazards of machinery including physical, electrical, chemical, radioactivity |
| • hazard warnings | • condition and type of motor vehicles |
| • posted usage instructions | • quality of office furniture |

5. Medical Facilities

-3% to 3%

Includes first aid stations, eye wash facilities, presence of medical personnel, CPR awareness, etc.

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|---|--------------------------------|
| • availability of medical professionals | • bloodborne prevention |
| • CPR training and posting | • emergency medical procedures |
| • quality of first aid facilities | • return to work program |
| • designated clinics | |

6. Accident Reporting and Investigation

-4% to 4%

Level of reporting, record keeping, investigation and researching accidents. Also includes related follow-up procedures.

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|--------------------------------|--|
| • record keeping | • investigation of work place accidents and illness |
| • reporting procedures | • inquiries directed to injured and fellow employees |
| • near miss evaluation | • level of follow-up procedures |
| • studies of underlying causes | • corrective action implementation |

Maximum Debit or Credit for this rating Plan is plus or minus 15%.

Participation in Assigned Risk's Safety Plan requires prior approval and a physical inspection. Requests for an inspection should be directed to MWCARP by writing MWCARP – Attn: Safety Plan; 5600 West 83rd Street, 8200 Tower, Suite 1100; Minneapolis, MN 55437, by phone at 800-471-6767 or by email kim.zersen@aon.com.

Deductible Plan — Rule

The Minnesota Workers' Compensation Assigned Risk Plan will use the following deductible credits:

<u>Per Claim Medical Loss Deductible</u>	
<u>Deductible</u>	<u>Premium Credit</u>
\$250	1.2%
\$500	2.1%
\$1,000	3.6%
\$2,500	6.2%
\$5,000	9.0%
\$10,000	13.2%

Participation in MWCARP's Deductible Plan requires prior approval. For copies of the applications and complete rules, refer to MWCARP's website at www.mwcarp.org.
